

Notice of Retirement and Introduction of Successor

June 16, 2025

Dear Sir/Madam,

As of June 16, 2025, I have retired from my position at Kansai Paint Marine Co., Ltd.

I would like to take this opportunity to express my heartfelt gratitude for your continued support and encouragement over the years. It has been a great privilege to work with you, and I sincerely wish you continued success in all your endeavors.

I am pleased to announce that Mr. Akira Numazawa will succeed me as President of Kansai Paint Marine Co., Ltd., effective June 16, 2025. I kindly ask that you extend to him the same generous support and cooperation that you have so graciously given me.

Yours faithfully,

Hiroshi Oka

Dear Sir/Madam,

My name is Akira Numazawa, and I am honored to assume the role of President of Kansai Paint Marine Co., Ltd.

I am committed to building upon the strong foundation laid by my predecessor and to driving the continued growth and success of our company. I look forward to working closely with you and sincerely appreciate your ongoing support. I hope to have the opportunity to meet you in person in the near future.

Yours sincerely,

Akira Numazawa President Kansai Paint Marine Co.,Ltd.